Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below)

			Со	ompar	ative 1	Data	
Complaint Activity	Pr	evious	Fiscal	Year	Data	2)22Thru09-30
	2017	2018	2019	2020) 202		J22 I III 109-30
Number of Complaints Filed	6	16	11	16	13	3	14
Number of Complainants	6	15	11	16	12	2	14
Repeat Filers	0						
Complaints by Desis			ta				
Complaints by Basis		Prev	vious F	iscal Y	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	ı of	2017	2018	2019	2020	2021	2022Thru09- 30
Race		5	5	6	7	6	6
Color		1	0	4	5	4	2
Religion		0	0	1	2	2	1
Reprisal		3	7	7	9	9	10
Sex		3	4	3	7	4	5
PDA		1	0	0	1	0	0
National Origin		1	0	0	3	4	1
Equal Pay Act		0	0	0	0	1	0

For 4th Quarter 2022 for period ending September 30, 2022

Age	2	5	3	2	4	6
Disability	2	8	6	8	4	6
Genetics	0	0	2	0	0	0
Non-EEO	0	0	0	1	0	2
Complaints by Issue			Com	parati	ve Dat	a
Complaints by issue	Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30
Appointment/Hire	0	0	1	0	1	1
Assignment of Duties	1	0	0	5	3	4
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	2
Suspension	0	2	1	3	3	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	1	2	1	5	2	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	9	3	8	9	9
Sexual	0	0	0	1	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	1	1	1
Promotion/Non-Selection	0	2	2	4	3	4
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	1	1	0	2	1

Reasonable Accommodation I	Disability	/ 0	2	3 () 1	4	
Reinstatement		0	0	0) 0	0	
Religious Accommodation		0	0	0 0) 0	0	
Retirement		0	0	0 0) 0	0	
Sex-Stereotyping		1	0	0) 0	0	
Telework		0	0	0	l 0	0	
Termination		1	1	2	2 1	2	
Terms/Conditions of Employn	nent	0	2	0) 1	1	
Time and Attendance		0	1	1	5 3	1	
Training		1	0	0	2 0	0	
Other							
			Com	parativ	e Data		
Processing Time	P	revious	Fiscal Y	lear Da	ta	2022Thru09-	
	2017	2018	2019	2020	2021	30	
Complaints pending during fis	cal year	<u>.</u>				·	
Average number of days in investigation	257.43	201.60	243.31	221.00	270.25	287.00	
Average number of days in final action	52.00	115.40	33.33	158.14	217.43	350.33	
Complaint pending during fisc	al year v	where he	aring wa	as reque	sted	·	
Average number of days in investigation	256.20	194.12	261.33	217.33	290.60	316.80	
Average number of days in final action	49.00	39.00	33.33	72.80	40.50	35.00	
Complaint pending during fisc	al year v	where he	aring wa	as not re	quested		
Average number of days in investigation	260.50	231.50	227.86	232.00	236.33	232.40	
Average number of days in final action	55.00	421.00	0	371.50	288.20	508.00	
		÷					

					(Con	ıpa	rati	ive	Dat	a	
Complaints Dismissed by Agency		Pı	rev	ious I	Fis	cal `	Yea	ar D	ata	ı	2022	Thru09-
		201	7	2018	20)19	20	20	20	21		30
Total Complaints Dismissed by Agency		1		0		1		1	1			3
Average days pending prior to dismissal		155	5	0	2	21	79	96	21	.6		169
Complaints W	/ith	ndra	w	n by (Coi	mpl	ain	ants	5			
Total Complaints Withdrawn by Complainants		1 0 0 1 3					1					
					C	omj	par	ativ	e I)ata		
Total Final Agency Actions		Previous Fisca		al Y	'ea	r Da	ata		2022	Thru09-		
Finding Discrimination	20	17	2	018	20)19	20	20	20	21		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					0	Com	paı	rativ	ve l	Data	l	
Rendered by Basis		Pı	rev	ious l	Fis	cal `	Yea	ar D	ata	ı	2022Thru09-	
Note: Complaints can be filed	2	017		2018	2	019	9 2020		20 2021		1 30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		1		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100

Genetics	0	0	0	0 0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					С	om	pai	rativ	ve l	Data	l	
Findings of Discrimination		Pr	evi	ous F	lisc	al Y	lea	r D	ata		2022Thru09	
Rendered by Issue	20)17	2	018	20)19	2()20	20)21		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											<u>.</u>	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		1		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Con	ıpa	arat	ive	e Dat	ta	
Pending Complaints Filed in Previous Fiscal Years by Status	1	P	re	vious	Fi	scal	Ye	ear I	Dat	ta	202	2Thru09-
Trevious Fiscal Tears by Status	•	20	17	2018	2	2019	2	020	2	021	-	30
Total complaints from previous Fisc Years	al	18	8	18		26		16		11		15
Total Complainants		1′	7	16		22		15		11		14
Number complaints pending												
Investigation		1		1		1		0		0		0

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	17	18	17	9	8	11
Final Agency Action	1	0	8	5	2	2
Appeal with EEOC Office of Federal Operations	0	0	0	2	2	2
			Com	parati	ve Da	ta
Complaint Investigations	Pre	vious l		-		ta 2022Thru09-
Complaint Investigations	Pre 2017	1	Fiscal	-	Data	